

BY THE NUMBERS

# Stalking in the Workplace

The data behind protective intelligence and corporate security issues offer key facts and ideas that can be applied to your everyday work.

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## STALKING DEFINED...

*“a pattern of **unwanted and repeated** intrusive behavior, directed at a particular individual, resulting in the victim experiencing distress and fear”*



15% of women and 6% of men are stalked at some point during their lifetimes



25% of stalking victims met their stalker at work



50% of the victims in this study whose stalking began in the workplace reported that they had been stalked for over two years



The majority of stalkers are not ex-partners, but are rather acquaintances or strangers

## The Victim's Perspective



Because a victim's workplace is time and place predictable, it makes for an easy target for stalkers.



The fact that many stalkers know their victim means that they have—or may be able to acquire—the victim's contact information, causing victims to change their contact information and routines.



Only 1/2 of victims who seek workplace support feel like management makes efforts to curtail the stalking. However, even in those cases where management attention has failed to stop the stalking, victims appreciate efforts made.



Victims of workplace stalking tend to go to their coworkers for help. However, they are more likely to seek help from coworkers and law enforcement before going to their managers.

## Stalker Behaviors



The most commonly experienced stalking activities:

1. Spying and monitoring
2. Manipulation of third parties
3. Physical presence of the stalker

49%

In workplace stalking incidents, harassment occurred via social networking sites 49% of the time.



1/4

For victims targeted by former intimate partners, nearly a quarter of respondents said their stalker had a known history of harassment, and even more had a known history of violence.

References: Sheridan, L., North, A., & Scott, A. (2019). Stalking in the workplace. Journal of Threat Assessment and Management, 6(2), 61–75. <https://doi.org/10.1037/tam0000124>



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